


TechBridge

A man and a woman are looking at a bottle of wine. The woman is in the foreground, pointing at the label, and the man is behind her, looking at the bottle. They are both wearing denim jackets.

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Link Between EHR Satisfaction & Clinician Burnout

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How to Leverage Analytics in HR

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June 2022



03 Keynote Speaker and a Chance to Win 2 Free Hotel Nights!

04 Link Between EHR Satisfaction & Clinician Burnout
by John Sucich



07 The Most Reliable Aspect of the Power Grid is That It's Likely to Fail
by Meredith Galante

08 How to Leverage Analytics in Your HR
by Trevor Branch



12 Optimizing Your Cannabis Technology Stack With Data Analytics
by Trevor Branch

15 Millennials Aren't Drinking Enough Wine
by Meredith Galante



17 Wisdom of Crowds Report

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We have been hard at work putting together a valuable experience for you at the Dimensional Insight Users Conference. We have already announced off premise events for dinner on Wednesday and Thursday nights. (If you missed that information in one of our earlier emails, don't worry. You can get the details on the [DIUC website](#).)

Now, we are proud to announce our confirmed keynote speaker.

Keynote Announced: Data, Decision-Making, and Delivering Value

As you all know, accurate analytics are absolutely necessary in today's organizations. But they're not sufficient. Humans process and remember information as stories, not statistics.

How can you incorporate this into your decision-making?

In this keynote delivered by Mark Bayer, president of the communication and advocacy firm *Bayer Strategic Consulting*, you will learn:

- Why it's critical to authentically weave data and facts into narratives
- How to craft "mini-stories" that move listeners
- The difference between merely reporting outputs to senior decision-makers and incorporating data into recommendations that address specific desired business outcomes, prompting attitude and behavior change in positive directions



About Mark

Mark Bayer is the head of Bayer Strategic Consulting and host of the When Science Speaks podcast. Mark is a former Chief of Staff in the U.S. Senate and House of Representatives. He now travels the world speaking about high-impact communication and the art and science of influence building. We're very pleased to have him with us for the conference.

Special Offer!

Anyone who registers before June 30th will be entered into a raffle to receive two complimentary DIUC hotel room nights.

Register!

Link Between EHR Satisfaction & Clinician Burnout



by **John Sucich**,
Contributing Writer

While it might seem like the pandemic ushered in a great resignation from the medical profession, to many people it just shed light on many of the problems the profession was already dealing with. In some cases, the issue is doctors and nurses completely leaving the medical field. In other cases, it isn't that they're leaving the profession, but they are leaving one position for another elsewhere, possibly for more money or better conditions.

When staff is leaving or unhappy it has major repercussions for a healthcare organization. It costs money to replace the staff, and it is likely to have a negative impact on patient care. So what happens that causes the staff to leave, and what can be done to prevent it?



Nurses are most likely to leave

At the beginning of 2020, KLAS Research began surveying clinicians, asking them how likely they are to leave their organization in the next two years. In April 2022, with more than 59,000 clinicians responding, [KLAS published a report with its findings](#). Nurses were consistently the group with the highest percentage of respondents saying they were likely to leave. The number was highest in the first quarter of 2021 at 26%, but it was still above 20% in the first quarter of 2022. Burnout is a major factor - among survey respondents who said they were completely burned out, 60% said they were likely to leave.

For a healthcare organization, a clinician leaving has a ripple effect that directly affects the quality of patient care. Either the organization is left short-staffed, or if they are lucky enough to find a qualified replacement, that person still needs time and resources devoted to training in the new workplace. The training aspect applies to the person who left for another job as well - they need to be trained themselves at their new organization.





EHR satisfaction plays a role

The report finds that as burnout increases, especially among nurses, so does the likelihood of leaving. Some of the main factors contributing to burnout are related to one's work environment:

- Not sharing the same values as organization leadership
- Ineffective teamwork
- Lack of autonomy in a job

But from the technology point of view, there is a strong correlation between overall EHR satisfaction and the likelihood that a clinician will leave an organization.

"Those who are very dissatisfied with the EHR have almost three times the proportion reporting they are likely to leave compared to clinicians who are very satisfied with the EHR," the report states. "When clinicians feel the EHR is a help rather than a hindrance, they are more likely to want to stay at their organization."

Data solutions

A better EHR experience can help retention. The report suggests healthcare leaders focus on the areas of EHR satisfaction with the most room to improve. A good overall EHR experience can be outweighed by issues with elements like reliability and quick response time.

There are other **solutions involving data** that can help make staff happy, though. In some places, a little bit of foresight can go a long way. Predictive analytics can help with that. Staffing leaders can use artificial intelligence to forecast patient census weeks in advance, leveraging data-driven predictions to assign or update staff based on actual demand and need. This helps make sure people aren't overworked, and resources are being utilized for the greatest value, while ensuring that hospitals won't exceed patient capacity.

One of the biggest factors that involves technology is letting the clinicians have a voice themselves. Make sure they are stakeholders in the decisions that are made—technologically and otherwise—that affect their work lives. There might not be major EHR issues that need to be addressed, but fixing the minor issues that the staff is dissatisfied with can go a long way in making workers feel appreciated. The result is not just an easier workday with what's implemented...but a more satisfied workforce who had input into what is being used to improve those workdays. □



To learn more about what data analytics can do for your EHR strategy, check out our whitepaper—"How to Accelerate EHR Insights with an Enterprise Analytics Platform."

DOWNLOAD

The Most Reliable Aspect of the Power Grid is That It's Likely to Fail



by **Meredith Galante**,
Contributing Writer

Storms, outages, and aging equipment are some of the many reasons the United States power grid is less reliable than it was as recently as five years ago.

Weather accounts for 25% of all power grid failures and will continue to get worse.

"Climate change is expected to continue to challenge electric reliability," Fitch analyst Barbara Chapman said in a release.

According to a Wall Street Journal review of federal data, significant, sustained outages are happening more frequently in the U.S. over the past two decades. In 2000, the data showed less than two dozen significant disruptions. In 2020, that number surpassed 180.

Across the country, utility customers experienced an average of more than 8 hours of power interruptions in 2020. That is more than double the amount in 2013, when the government began tracking outage lengths, according to the Wall Street Journal.

The increasing pressure on the grid, from charging electric vehicles to omnipresent items like computers, tablets, and smartphones, is leaving customers in the dark.



Trouble in Texas

Even states with traditionally predictable climates are facing massive crises. For example, a gigantic winter storm knocked out power for 40% of Texans in 2021. [Texas' power grid](#), which is unique in that it is state-run, is expected to see a power shortfall of 37% in extreme conditions, the North American Electric Reliability Corp. (NERC) said in a [report](#) at the end of 2021.

"The industry has done a tremendous amount of what they can, but there is still work to be done to make sure they are resilient to these weather patterns. It's going to take more than one year to build that," John Moura, director of reliability assessment and performance analysis at NERC, said in a media briefing in November.





The transformation of the grid

At the same time the pressure on the grid is increasing, it is undergoing the most extensive transformation in its history.

Utilities are no longer the dominant electricity producers, and suppliers compete to build power plants and sell their output at the lowest price to regional markets.

Natural gas-fired plants have replaced pricier coal-fired and nuclear generators within the past decade, primarily due to fracking unlocking cheap gas supplies.

The prices of wind and solar technologies have become more cost-competitive and now rival traditional electricity supplies.

The push for renewable energy sources is growing among customers, politicians, and regulators.

In the coming decades, many states are building more clean energy projects to meet mandates to eliminate carbon emissions from the grid. The Biden administration has set a goal to do so by 2035.

However, going green can cause issues too.

“Everything is tied to having electricity, and yet we’re not focusing on the reliability of the grid. That’s absurd, and that’s frightening,” Curt Morgan, CEO of [Vistra Corp.](#), told *The Wall Street Journal*. “There’s such an emotional drive to get where we want to get on climate change, which I understand, but we can’t throw out the idea of having a reliable grid.”

Morgan’s concern is that the traditional energy plants will need to be retired before reliable replacements such as wind, solar, and battery storage come online, “given the cost and challenge of quickly building enough batteries to have meaningful supply reserves.”

How to fix the grid for the future

The proper transformation of the grid to a clean-energy future won’t be cheap or easy, and it needs to happen methodically.

Clean energy plants need batteries and reserves, but building these projects often gets stalled due to funding.

Wind and solar projects produce energy based on the weather, and with the weather continuing to evolve and change across the country, that isn’t reliable on its own. For example, in Texas, clean energy makes up 42% of the state’s electricity generation during some months, but the grid has become far more challenging to manage.

“Grid operators must predict how much power wind turbines and solar panels will generate based on weather forecasts, which is relatively easy for tomorrow, but not three weeks in advance,” according to the *Houston Chronicle*.

“The power market needs to do two things. It needs to provide power today, but it also needs to plan years ahead. And that’s where the Texas market fails,” Eric Fell, who studies power and gas markets for the research firm Wood Mackenzie, told [The Houston Chronicle](#). “ERCOT has skated by for years with several close calls where we avoided blackouts because the weather wasn’t quite so crazy.” □

How to Leverage Analytics in Your HR

Trevor Branch

Marketing Writer
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Major disruptions like the recent pandemic have resulted in a substantial labor shortage within the United States—an event now referred to as *The Great Resignation*. According to the Labor Department’s latest [Job Openings and Labor Turnover report](#), 47.4 million people voluntarily left their jobs in 2021, citing reasons such as inadequate pay, no respect from higher-ups, and poor workplace conditions. In another [study conducted by Microsoft](#), 52% of surveyed Gen Z and Millennials responded that they are likely to consider changing employers this year.

Due to the expensive costs associated with recruiting and onboarding new employees, more and more businesses are turning to HR data analytics for retaining their workforce and enhancing their business strategy. When coupled with a data-friendly culture and committed leadership, HR analytics can allow businesses to capitalize on opportunities for improvement and address potential challenges in workplace productivity.

Talent acquisition

A strong and qualified workforce forms the backbone of any business, so it’s important that managers pay attention to how and who they’re hiring.

Hiring process

Even before the actual hiring process has begun, businesses should be evaluating what their company needs are and what kind of positions they should be trying to fill. Metrics related to current openings and weaknesses in their workflow can help businesses identify where they need to direct their recruiting resources. This is important for both full-time positions and internships.

Once a business has identified its recruitment goals, it can begin the long process of advertising, screening, and interviewing potential employees. At every step of the way, managers should be employing data analytics to manage their large pool of candidates and evaluate their throughput and what it’s costing them.

Metrics related to the average number of applications, how those applications are coming through, and how many of those applications are translating to meaningful interviews enables managers to better allocate recruitment resources and determine which hiring channels are yielding the best results.



Acceptance & onboarding

Following the necessary screenings and interviews, businesses should leverage acceptance rate data to optimize their recruitment pipeline and ensure that current methodologies are a worthwhile investment.

Metrics related to the time to hire and cost per hire provide insight into how much revenue has been lost due to unfilled positions and how an employee’s human capital compares to the costs of bringing them on board.

Additionally, the sooner an employee is brought up to working speed, the sooner that person can start generating revenue. This is why metrics like time to productivity are so crucial for businesses looking to make the most of their ROI.

Productivity

Employees who aren't productive or meeting certain benchmarks can cost a company more than they're worth. With this in mind, data analytics can allow businesses to determine which staff may need additional training or identify obstacles that interfere with employee workflows.

Performance & meeting benchmarks

There are a wide variety of metrics available for HR departments to use in evaluating how staff are performing and whether or not they're contributing efficiently towards long-term business strategies.

Some of the most popular methods of tracking employee performance include:

- Self-assessments
- Peer reviews
- Manager assessments
- Customer retention/engagement
- Progress towards set benchmarks

To build on this, businesses can also use these metrics to determine which employees would be good candidates for position advancement and leadership training. It's important that performance data not only be used to address immediate hindrances, but also to plan for the long-term.

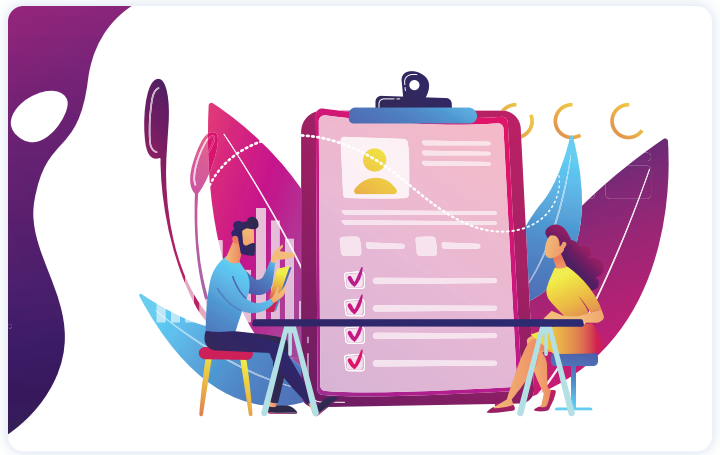


ROI

At the end of the day, employees are either costing or generating revenue for a business. Human capital ROI is a cost-based metric that evaluates the financial value added by the workforce in relation to the money spent on salaries and benefits.

Determining a business's human capital ROI requires metrics on both employee compensation and the profit/revenue per employee. Additionally, an employee's value may require other forms of measurement if their financial payoff is less transparent.

Many businesses also fail to account for the costs associated with managing these employees and how many employees are assigned per manager.



Retention

With the onset of The Great Resignation, workforce retention has become a major hurdle for businesses everywhere as employees seek out superior compensation and working conditions. One of the best ways to gain a better understanding of how a business's workforce fares long-term is by measuring its turnover and resignation rate.

Turnover rate

A business's turnover rate is the number of employees who leave an organization within a given period of time in relation to the total number of employees. This number can be further broken down by whether or not the turnover was voluntary, how well-performing those employees were, and how turnover rates compare between different departments and managers.

Similar to how businesses can track the costs of hiring employees, businesses can also measure the costs of losing employees. This entails measuring data related to separation, vacancy, replacement, and training costs resulting from employee turnover.



Retention rate

Opposite of a business's turnover rate, the retention rate is the number of employees who remained in an organization over a given period of time in relation to the total number of employees. Likewise, this number can be explored further by adding more specified metrics such as how retention rates compare between different teams and managers.

In order to evaluate the risk of future resignations, businesses can measure employee satisfaction and intent to stay through surveys. Measuring resignation rates by years of service and recording whether or not the departing employee is retiring can also provide some insight into how job satisfaction may have played a part in an employee's decision.



Attrition rate

Employee attrition is similar to turnover. However, whereas turnover entails the departure of employees that a business intends to replace, attrition occurs when the business opts not to fill the vacancy left by the departing employee, or even eliminates that particular role altogether. Employers have to track data related to both turnovers and attrition in order to understand how to align their workforce with long-term goals.

Learning & development

Let's say you've found a way to efficiently maintain your best employees and cut down on turnover costs—how do we then continue to capitalize on their potential and make sure they grow with the company?

The key is continued learning through the implementation of effective training and education programs. The more you invest in your workforce, the more they can in-turn contribute back to your business.

With data analytics, businesses can measure how your learning programs are being utilized and what their payoffs are.



Employee participation

Two of the foremost measures businesses should be tracking are:

- What percentage of employees are participating in their training programs
- Rate of completion

From here, businesses can determine how successful they've been in implementing and gaining support for continuing education within their organization.

Following rate of completion, businesses should also track the time to completion and training expenses per employee. This allows businesses to reflect on how efficient their current programs are and how the costs/payoff compare to the required time investment.

Training effectiveness

Part of ensuring that your training programs are paying off and generating value for your business is measuring how these programs are translating into meaningful results. Thankfully, there are a variety of metrics available to assess training effectiveness, including:

- Assessment pass/fail rates
- Change in engagement
- Change in number of non-compliance incidents,
- Change in productivity levels
- Amount saved in regulation fines

If learning and training programs aren't adding value to your business, then they're nothing more than wasteful spending and a potential distraction for employees who could otherwise be productive.



Compensation & time tracking

The importance of time tracking and measuring employee compensation should be obvious to just about anybody in administrative or HR roles. Essentially, not properly compensating staff for their work can result in employees leaving for other companies or even lawsuits, while overcompensation can cost a company millions in unnecessary spending.

Compensation

Generally speaking, the biggest metrics HR departments should track are:

- Compensation per individual employee
- Benefits as a percentage of total compensation
- Compensation as a percentage of revenue

With this information available, businesses can gain some insight into how employee-related expenses relate to overall costs and revenue. Compensation can also be cross-analyzed against performative metrics to evaluate whether or not an employee's pay matches the value they provide to the company.

On top of normal pay and benefits, businesses can track overtime hours and pay to evaluate factors such as whether or not certain employees/departments are being overworked or aren't being provided with enough support.

Absence rate

The absence rate is the average number of days employees miss work in a given time period, which can be further broken down into sick days, paid-time-off, and other dimensions.


Recording trends between different rates per managers/departments can also allow businesses to determine whether or not absences may be related to a specific culture or leadership.

Workers' comp & healthcare expenditures

As most HR departments know, employee expenses go far beyond the traditional salary and benefits. Additional expenses such as health care costs and workers' comp can quickly add up.

As with other HR metrics, these numbers can be broken down further by dimensions such as department or compensation per incident to gain a clearer picture of the company's expenses.

So what now?

Making the most of your business's ROI requires a certain attention to detail that is only obtainable with data-driven decision making. With the right tools, your business can turn your data into actionable insights and enable meaningful changes across the organizations. To learn more about how your business can harness the potential of your data with enterprise analytics, check out Dimensional Insight's [Diver Platform](#). 

Optimizing Your Cannabis Technology Stack With Data Analytics

Despite only recently witnessing mainstream acceptance, the cannabis market has seen unprecedented growth—and alongside it, the emergence of a surplus of new industry-specific tools and software. However, despite the abundance of newly available digital platforms, many businesses are still struggling to navigate their cannatech software stack and implement solutions that properly address their specific needs and long-term strategies.

As with any modern industry, an optimized and coordinated technology stack is key for any cannabis cultivator, distributor, or retailer looking to realize their business's potential. And at the epicenter of that stack is a fully integrated and comprehensive analytics platform capable of providing powerful data governance and detailed analysis.

Identifying software gaps and redundancy

With cannabis businesses growing at an unprecedented rate, decision-makers are looking more and more for options that retain their power of choice and allow them to tailor solutions to their own specific needs and goals—in other words, nobody wants to be constrained to a limited and inflexible closed ecosystem.

But that presents a new challenge: how exactly then do businesses determine what platforms they do and don't need? Enter enterprise analytics.

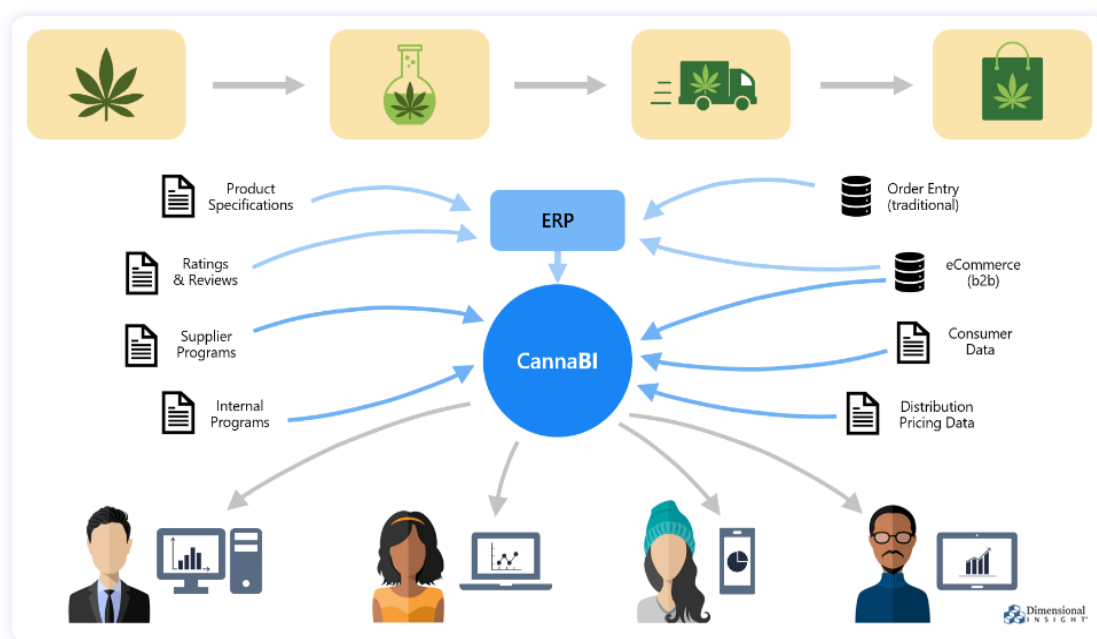
A powerful and fully integrated analytics platform ingests information from multiple sources into one consistent and

reliable access point. With just one interface, businesses can easily view all available data feeds and evaluate gaps and redundancies in the software stack. With so many vendors now offering multiple services in one package, it's easy for tools to overlap—this in turn means unnecessary expenses and reduced ROI.

Likewise, a gap in the software stack indicates that a business isn't fully harnessing the potential of its data or capitalizing on available resources. Every level of a company's operation presents a wide variety of opportunities to cut costs and increase revenue through the utilization of relevant software tools—but these opportunities can only be made apparent when you have a smart BI platform in place to identify them.

Trevor Branch

Marketing Writer
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Beware analytics vendors who aren't developers

With so many tech platforms available to choose from, cannabis business owners have to keep one important fact in mind: not all analytics vendors are built the same.

Nowadays, most vendors offer some form of embedded analytics within their applications as a courtesy to their clients. However, most of these embedded features are highly limited in scope and don't provide a view of the big picture.

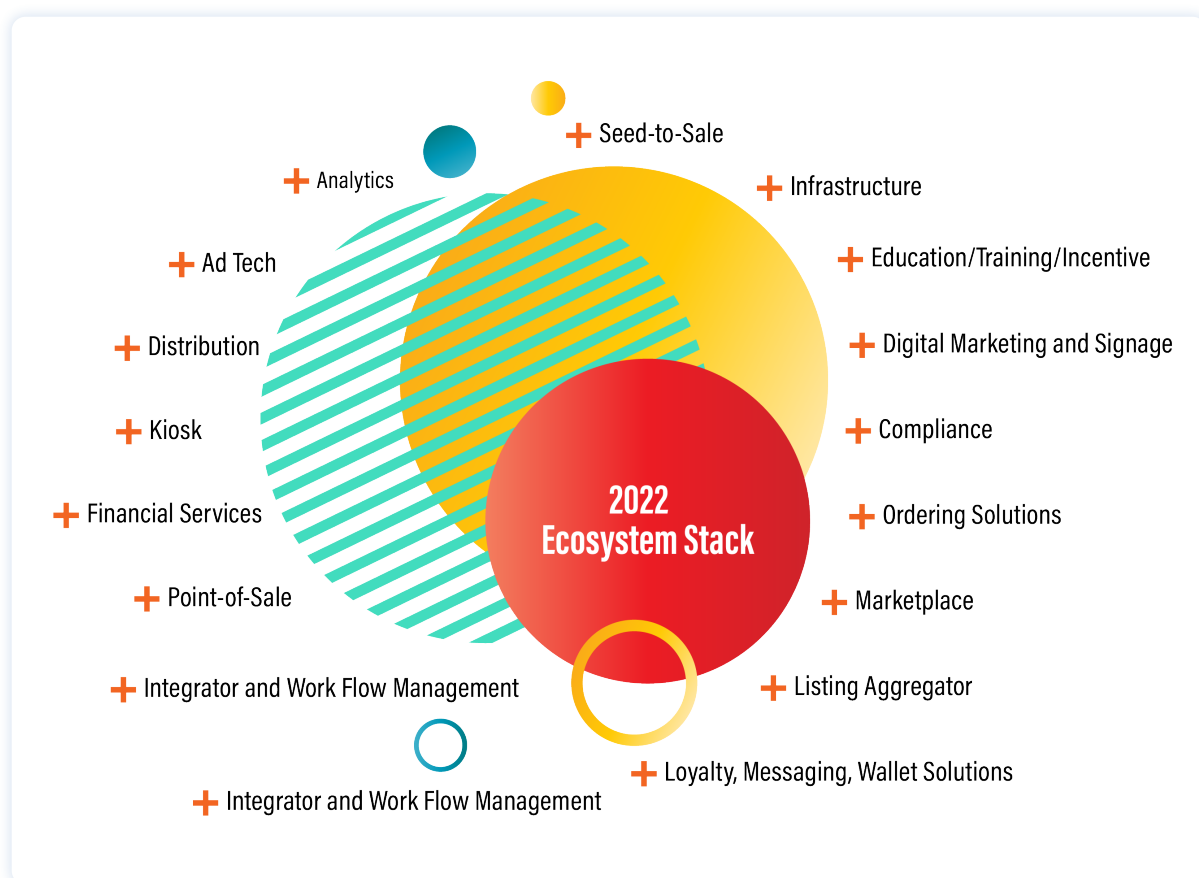
Generally speaking, the analytic and governance capabilities of cannabis software tools are built specifically around their own technical infrastructure. This means that although they may be useful in addressing their own reporting needs, they

often have severely constricted uses when it comes to other important functions and data channels.

The extensive variety of reporting demands within the cannabis industry means businesses need a platform that can address their needs across the entire organization. Platform-specific analytics simply lack the infrastructure and support necessary to facilitate enterprise-wide operations. To truly capitalize on their entire tech stack, businesses have to implement a dedicated analytics solution capable of communicating and integrating data across multiple roles and functions.

Data feeds you should be measuring

Although only a few years old, the cannabis industry's extraordinary growth has presented businesses with a wide variety of software tools to choose from. These include:



That's a lot of tools, a lot of spending, and a lot of data. With all these tools and systems in place, businesses have to devote a significant portion of both time and money towards administrative functions necessary for keeping their data

flowing. As previously mentioned, many of these systems unfortunately do not share the same data collection and export formats, leading to poor interoperability across the enterprise's many roles and functions.


Building a bridge between feeds

So the question is, with all these disconnected channels feeding us information from different tech infrastructures, how do we coordinate our data in a way that contributes towards enterprise-wide operations?

One of the primary advantages of any comprehensive analytics platform is its integration capabilities, allowing businesses to bring their data from multiple systems together into a single, unified view. This ensures that staff across different departments have access to the same library of consistent and real-time information, regardless of which tools they actually use within their individual roles.

Additionally, this means that businesses aren't limited to a specific ecosystem. With the right analytics platform at the core of their operations, cannabis businesses are able to hand-pick the right tools for their unique needs. For instance, salespeople can use data collected from inventory management systems to update their respective ecommerce platforms, and then follow-up with another program dedicated entirely to customer loyalty.

Learn more

With so many different technologies now available, cannabis businesses need an analytics platform that can help them organize their incoming data and identify potential gaps and weaknesses. 

*To learn more about how data analytics can help optimize your cannatech ecosystem, check out our full white paper—
"Cannabis Technology Landscape—Bridging the Gap with Analytics."*

DOWNLOAD



Millennials Aren't Drinking Enough Wine



by **Meredith Galante**,
Contributing Writer

Even a pandemic couldn't make millennials drink more wine.

"In prior reports, we noted that the falling interest in wine among younger consumers, coupled with the encroaching retirement and decreasing wine consumption of baby boomers, poses a primary threat to the business," Rob McMillan, an executive vice president of Silicon Valley Bank, said in reference to the bank's [2022 State of The US Wine Industry report](#). "That issue has yet to be addressed or solved, and the negative consequences are increasingly evident."

The report predicted that wine sales could plummet 20% in the next decade if nothing changes. As restaurants reopened post lockdowns, there were post-COVID celebrations, but not for the wine industry.

"We predicted there would be a reopening celebration, and it turns out we were correct," McMillan said. "But the reopening celebration that took place in 2021 didn't include the wine industry."

According to the report, by 2025, 27.9 million Americans will pass the average retirement age at 66, while 30.3 million will pass age 40. This shift in purchasing power will force the wine industry to change its marketing game to focus on a new consumer.



Are millennials drinking at all?

Millennials aren't swearing off drinking altogether, but they are more focused on their health and generally drink less.

When they do order an alcoholic beverage, they aren't spending long looking at the wine menu for a few key reasons. The first is a health factor. Millennials gravitate toward non-GMO, organic products. They also want to know how many calories they're drinking.

The report stated part of wine's decline is "no doubt because young consumers are conscious about their health, and weight is a factor in living a healthy life. That concern likely helps to make a vodka brand (Tito's) the largest-selling brand of spirits today."

For example, a vodka soda has 60 calories, whereas the amount of calories in a glass of wine is more obscure and not consistent.

The second reason millennials are avoiding wine is the price. Many millennials are strapped with debt, so while ordering out at a restaurant, they tend to favor a tasty craft beer that costs less rather than a mediocre glass of wine. Again, the proof is in the data; over the last decade, restaurant wine sales have declined for the average winery, bottoming out in 2020. [2021](#) looked slightly more optimistic, with 19.2% of winery sales coming from restaurant sales.





The price of wine is only going up, with 42% of [SVB survey respondents](#) saying they will make a small price increase in 2022.

When looking back on the older generation, baby boomers enjoyed boasting about their wealth and would spend it on a pricey bottle of wine. But millennials have substantially less accumulated wealth and don't care to show it off when they do.

Another critical factor for millennials when choosing what to drink is values. They gravitate towards craft breweries because of the local aspect. In addition, they want to know what a brand stands for, what's being used to make the product, and if it's environmentally friendly.

What brands can do to market to millennials

"If we really want to reach the millennial, we need to move away from lifestyles of the rich and famous and add cause-based marketing to our outreach," the SVB report stated.

Millennials deeply care about health, environmental, and [social justice](#) issues. According to the report, a brand's social values are increasingly connected to consumers' decisions to purchase particular products, including wine.

For wine brands to successfully market to millennials, they must focus on what's important to them, which is very different from the previous wine consumer—baby boomers.

To play to millennials' focus on health, brands can start by showcasing on their labels how many calories are in a glass—such as [Kim Crawford's new 70-calorie](#) per glass Illuminate line.

Next, tell your story on your wine label. From the photo to the description on the label, showcasing the values your brand considers important can motivate new millennial customers to purchase your wine. □

Thank you for your support

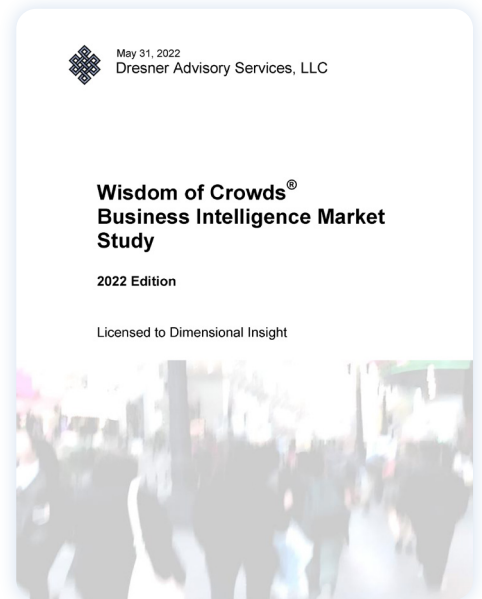
Because of customer feedback, Dimensional Insight received top scores in the 2022 Wisdom of Crowds BI Report.

Highlights from this year's report:

- Dimensional Insight remains well above the overall sample across all categories of measurement and is an overall leader in both Customer Experience and Vendor Credibility models.
- We are best in class for most sales measures including professionalism, product knowledge, understanding business/needs, responsiveness, and flexibility/accommodation.
- We are also best in class for consulting product knowledge and experience, and overall integrity.
- We maintained a perfect recommend score.

Learn what trends are important to your peers

Is user feedback an important part of measuring how successful your own BI solution is? What factors affect the success of BI projects? Are you prepared for what most consider to be the top obstacles to your BI success? This report covers over 100 topics such as these under the report's "Analysis and Trends" section. Understanding these trends is an important part of planning your next strategic BI move.



Read the report for yourself

Read why Dimensional Insight consistently outperforms its rivals and learn about important trends when you read the whole report. Here is the download link for the full 2022 Wisdom of Crowds BI Report.

[Read report](#)

Upcoming Events

"Beyond Disruption: Healthcare for the Future, Redesigned and Reimagined"—ACHE of MA's Spring Healthcare Summit

June 9 | Everett, MA | Encore Boston Harbor



[Learn more](#)

WSWA 2022 CLD Conference & NextGen Summit

July 11-14 | St. Louis, MO | The Ritz-Carlton, St. Louis



[Learn more](#)

Cannabis Conference

August 23-25 | Las Vegas, NV | Paris Las Vegas Hotel & Casino

Booth # 716

CANNABIS
CONFERENCE

[Learn more](#)

CannaCon Midwest Chicago

August 26-27 | Rosemont, IL | Donald E Stephens Convention Center

Booth #510



[Learn more](#)

Upcoming Events

Dimensional Insight Users Conference 2022 (DIUC22)

Sep 15-16 | Washington, DC | Washington Marriott Georgetown

[Learn more](#)



MJBizCon 2022

November 15-18 | Las Vegas | Las Vegas Convention Center

Booth #2719

[Learn more](#)

